

Driver / Back-Up Driver

Enjoy the Road. Enjoy Your Afternoons. Make a Difference.

Do you enjoy being out on the road instead of behind a desk?
Do you appreciate having your mid-afternoons free?

KSI is looking for dependable, caring **Full-Time Drivers** who want more than just a job — they want work that is rewarding and meaningful.

Our Drivers transport adults with disabilities, helping them connect to their jobs, community activities, and daily opportunities. You're not just driving — you're supporting independence and making a real impact in someone's life every single day.

We have an immediate need to fill these positions.

Position Details

- **Reports To:** Transportation Manager
- **Starting Pay:** \$17.50 per hour
- **Schedule:** Split shift
- **Hours:** 32–40 hours per week (based on assigned shift and agency needs)

Drivers transport participants to and from the KSI facility at the beginning and end of the scheduled day — leaving your mid-afternoons free for personal time, appointments, or relaxation.

Why Join KSI?

We offer a comprehensive benefits package for full-time employees, including:

- Major Medical & Principal Dental Coverage
- 401(k) Plan with up to 5% Agency Match
- Company-Paid Disability & Life Insurance
- Nine Paid Holidays (starting Day One!)
- Yearly Raises
- PTO Accrual Starting Day One
- Bonus Incentive Opportunities
- Free Rocket Lawyer Legal Services Membership
- Discounts on cellular services, travel, entertainment, and more

At KSI, you're part of a mission-driven team that values your work and your well-being.

What You'll Do

Your primary responsibility is to safely transport participants in a professional, efficient, and caring manner.

Responsibilities:

- Safely operating KSI vehicles
- Assisting participants entering and exiting vehicles
- Securing seatbelts, walkers, and wheelchairs before each trip
- Observing and reporting any health, safety, or behavioral concerns
- Completing transportation logs and required documentation
- Maintaining vehicle cleanliness
- Performing weekly maintenance checks and reporting concerns

This role requires attentiveness, compassion, and a strong commitment to safety.

Physical Requirements

Drivers must be able to:

- Assist participants entering/exiting vehicles
- Provide assistance during emergencies or accidents
- Stand, sit, or walk for up to 4 hours before breaks
- Perform CPR/AED, First Aid, and Ukeru techniques (training provided in-house)
- Bend, kneel, and twist to secure and assist participants safely

Qualifications

- High School Diploma or equivalent
- At least 18 years old
- Valid driver's license
- No more than two moving violations and no major violations at time of hire
- Ability to pass in-house road test
- Ability to pass Criminal Background Check, Adult & Child Abuse Registry Check, Sex Offender Registry Check, and Drug & Alcohol Screening
- Basic computer skills

KSI provides equal employment opportunities to all employees and applicants for employment.
F/M/Vet/Disabled/Sexual Orientation/Gender Identity
